Transform African Communities Through Digital Innovation

Country Team Leaders Wanted

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FIRST PHASE: Team Leaders To Be Hosted In Eight African Countries

Join First Web Foundation's Mission to Empower 10,000 Nonprofits by 2030

Are you passionate about using technology for social good? Do you want to help under-resourced African nonprofits, social enterprises, and individual social influencers amplify their community impact through digital tools?

The **First Web Foundation** is seeking dynamic young volunteers to serve as **Country Team Leaders** across Southern and Eastern Africa.

As a registered nonprofit organisation, the Foundation provides free and heavily subsidised digital services to small community-based nonprofits, social enterprises, and individual social influencers who are making a real difference in their communities.

We offer website development, social media strategy, online fundraising support, and digital training to organisations that cannot afford these essential services.

Role Overview

Position:	Time Commitment:	Location:
Volunteer Country Team Leader	5 hours per week (equivalent to just one hour per workday, approximately, with flexible scheduling). Note that it's possible to schedule all five hours over weekends, if necessary.	100% virtual/remote work

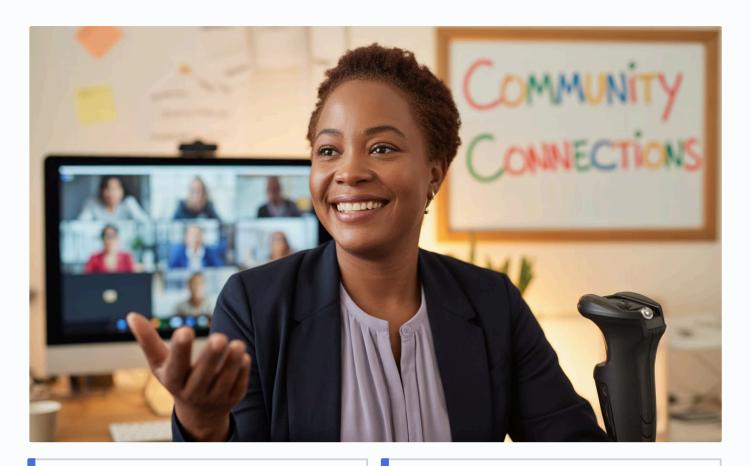| Duration:	Countries (Phase 1):
Minimum 12-month commitment preferred	South Africa, Zambia, Malawi, Zimbabwe, Namibia, Lesotho, Botswana, Tanzania (additional countries to be added in subsequent phases)

Key Responsibilities

Community Outreach and Engagement:

- Connect with promising nonprofits, social enterprises, and individual social influencers in your country.

- Promote the Foundation's services through local networks and social media channels.

- Conduct virtual information sessions for potential applicant organisations.

Application Support and Assessment:

- Guide organisations through the application process for our non-cash grants programme.

- Conduct initial assessments of applicant organisations' needs and eligibility.

- Provide feedback and recommendations to the First Web Foundation review team.

Partnership Development:

- Collaborate with Executive Edge Coaching and Training (EECT) to deliver support.

- Identify opportunities for local partnerships and collaboration.

- Represent the Foundation at virtual conferences, webinars, and other events.

Digital Content Creation:

- Create country-specific content for social media platforms using tools like Canva.

- Write blog posts and success stories highlighting local nonprofit achievements.

- Maintain regular communication with supported organisations in your country.

Ideal Candidate Profile

Essential Qualifications:

- Age 18-35 with a strong passion for nonprofit and development work.
- Proven experience with social media platforms (Facebook, Instagram, LinkedIn, Twitter).
- Proficiency in design tools, particularly Canva or similar applications.
- Excellent written and verbal communication skills in English.
- Reliable internet access and a personal computer/smartphone.
- Basic understanding of nonprofit sector challenges in Africa.

Preferred Attributes:

- University degree in development studies, communications, IT, or a related field.
- Previous volunteer experience with nonprofits or social enterprises.
- Knowledge of digital marketing, website development, or online fundraising.
- Understanding of the local nonprofit landscape and development challenges.
- Bilingual capabilities (English plus local languages).
- Leadership experience in community or student organisations.

Personal Qualities:

Self-motivated	Organised	Culturally Sensitive
Able to work independently with minimal supervision.	Strong organisational skills and attention to detail.	Respect for diverse communities.

Committed	Problem solver
Commitment to the First Web Foundation's mission and values.	Proactive problem-solver with creative thinking abilities.

Benefits and Opportunities

Professional Development:

- Virtual orientation and ongoing training.
- Access to premium digital tools and resources for nonprofit management.
- Networking opportunities with international development professionals.
- Reference letters for future opportunities.
- Skills development in project management, digital marketing, and nonprofit operations.

Recognition and Support:

- Dedicated email address (**zambia@firstwebfoundation.org**, etc.).
- Official Country Team Leader title and recognition on our website.
- Monthly virtual team meetings and peer support network.
- Access to Executive Edge Coaching and Training capacity resources.
- Opportunity to represent the Foundation at regional and international events.

Impact and Experience:

- Direct contribution to achieving SDGs in Africa.
- Hands-on experience supporting real nonprofits with measurable community impact.
- Portfolio showcasing successful digital transformation projects.
- Understanding of nonprofit sector challenges and solutions across Africa.
- Potential pathway to paid positions within the organisations.

Ready to Make a Difference?

This is your opportunity to join a growing movement of young African leaders who are using technology to transform their communities. As a Country Team Leader, you'll help bridge the digital divide while building valuable skills and connections that will benefit your future career in development, technology, or nonprofit leadership.

In this phase 1 call, we're seeking one dedicated volunteer per country who can commit to expanding the impact of the First Web Foundation in their region while developing their professional capabilities through meaningful service.

Commitment to Diversity and Inclusion

First Web Foundation is committed to creating an inclusive environment where all individuals can contribute their unique perspectives and talents to our mission of digital empowerment across Africa. We actively encourage applications from people of all backgrounds, regardless of race, ethnicity, gender, gender identity, sexual orientation, age, religion, socioeconomic status, or disability.

Individuals with disabilities are especially welcome to apply, and we pledge to provide reasonable accommodations to enable all volunteers to fully participate in our programmes. Our virtual work environment offers flexibility that can support diverse accessibility needs, and we're happy to discuss any adjustments that would help you succeed in this role. If you need any accommodations during the application process or have questions about accessibility, please don't hesitate to reach out to us.

Ready to join our inclusive team? Apply today and help us build a more digitally connected and equitable Africa.

> ⓘ ## Application Deadline:
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> **No deadline** – applications are being received and reviewed on a rolling basis until each position in each country is filled.

How To Apply

Apply now through **Idealist.org** to start your journey as a **First Web Foundation Team Leader** in your country. Click on the button below to get started!

Click here